



DIPLOMACY TRAINING PROGRAM

AFFILIATED WITH THE FACULTY OF LAW AT THE UNIVERSITY OF NEW SOUTH WALES
A training program for peoples of the Asia-Pacific region

DTP 21st Annual Regional Human Rights and Peoples' Diplomacy Course

A capacity building program for Indigenous Australia and
Community Advocates in Asia Pacific
5-23rd September, Timor Leste

"I got a seed from DTP; I will plant it and distribute it..."

Participant Evaluation

Executive Summary:

The Diplomacy Training Program's **21st Annual Human Rights and Peoples' Diplomacy Training Program for Human Rights Defenders from the Asia-Pacific Region and Indigenous Australia** was held in Timor-Leste from September 5th – September 23rd at the invitation of the Diplomacy Training Program's Founder and Patron, President José Ramos-Horta.

This annual comprehensive human rights and advocacy training course is the longest established human rights capacity building program taking place in the region. Participating in this course were twenty-five human rights defenders from 12 countries in the Asia Pacific – Australia, Myanmar, Fiji, India, Indonesia, Malaysia, Maldives, Nepal, Pakistan, Thailand, Philippines, and Timor Leste, participated in the three-week course. This is the 5th time the program has been held in Timor-Leste.

Most participants work with NGOs protecting and promoting a range of human rights concerns and issues. These include the promotion of democracy and human rights in Burma, ending the death penalty and protecting freedom of speech in Thailand, ending female infanticide in Southern India, challenging political violence in Pakistan, and the protection of human rights defenders in West Papua, migrant workers and refugee rights in Malaysia and poverty in the Philippines. The Timorese participants work across a range of issues including human rights monitoring, policing, rule of law, transitional justice and development issues.

This was an intensive course held over three weeks, in three different locations in Timor Leste. The course provided participants with a solid foundation of knowledge of international human rights standards and the UN system, as well as building skills in human rights monitoring and strategic advocacy. Participants were encouraged to share their knowledge and experience, and to use this opportunity to build their networks of support. Participants also had the opportunity to learn from Timor Leste's struggle for self-determination, the role of human rights defenders, and current issues of transitional justice and accountability.

The course was positively evaluated by participants at the end of the program. This program report draws from those evaluations – and includes some quotes from them. It provides a background to the program, highlights and an overview of the program content.

The program was made possible by the support provided from the Office of the President of Timor Leste, the Office of the High Commissioner for Human Rights and the UN Mission in Timor (UNMIT). It was also made possible through the generous pro-bono contribution of many trainers on the course including Dr Sarah Pritchard, Professor Andrew Byrnes, Professor Paul Redmond, Angelina Sarmiento, Aderito Soares, Joshua Cooper and Louis Gentile among them. The generosity and kindness of Timorese hosts and friends also made this a memorable program for all involved. The course was coordinated by Dr Imelda Deinla, with support from Sarah Torcasio and DTP

volunteers Alma Mir and Amy Rogers. Valuable in-country support was provided by Laurence Lein (Amir), Joao Pequinho and Lillian Dang. DTP would like to offer particular thanks to Hernani Coelho and his colleagues in Office of the President for all of their support.

“I am really glad and lucky of being one of the participants on this program which has taught me so much about human rights. It gave me more confirmation that everybody is equal in potential and we all have the right to defend any isolation against human rights.”

Participant Evaluation

Program Highlights

The program was officially opened in Dili by Vice Prime Minister, **Jose Luis Guterres**, Professor **David Dixon**, Dean of the Faculty of Law at the University of New South Wales and **Dr Sarah Pritchard**, DTP Board Member.

President Jose Ramos Horta hosted a session for participants at the Presidential Palace in Dili and share-led a *Masterclass* on advocacy, international relations, and global challenges to human rights.

Ameerah Haq, UN Special Representative for Timor-Leste and Head of the United Nations Integrated Mission in Timor-Leste (UNMIT) hosted a visit by the participants to UNMIT Headquarters in Dili in the first week of the program.

Aderito Soares, **Angelita Sarmiento** and **Joao Pequinho** shared their reflections on working for human rights and self-determination in Timor Leste, in the setting of the old Comarca Prison, the former Portuguese and Indonesia prison that now hosts the Commission on Reception, Truth, and Reconciliation (CAVR).

Australian Ambassador **Miles Armitage** hosted an evening reception at his Residence for the DTP participants and some DTP alumni, with guests including the Philippines Ambassador, Vice Minister for Development (and DTP Alumnus), Cristiano da Costa and Anti-Corruption Commissioner, Aderito Soares.

“The whole program was a totally new experience for me. The best part were not only the new information I was able to learn but also meeting with so many great people from all over Asia Pacific and being able to learn about their experiences in Human Rights in practical, cultures and see the passion of those people which was very inspiring.”

Participant Evaluation

Program Location

DTP has a history of over 20 years of engagement with East Timorese human rights defenders. Some of these human rights defenders now hold senior positions within the government, while others remain active in civil society. This program was held in Timor-Leste for the third consecutive year.

The struggle of the East Timorese to win their right to self-determination is a significant and inspirational success story of what advocacy can achieve. The success of exiled East Timorese advocates in building effective international solidarity holds lessons for others whose rights are being violated. Locating this program in Timor-Leste enabled participants to gain valuable insights into East Timor’s recent history, as well as to meet with some of its key actors.

Timor-Leste’s current challenges are also the challenges of the region – to overcome legacies of conflict and division, to build democratic and accountable institutions, to ensure that economic

development is sustainable and realises the rights of the poor and marginalised. The country is resource-rich, but the scale and nature of the development challenges facing Timor-Leste are evident in the districts beyond the capital, Dili. Holding the program in Timor-Leste highlighted for participants and trainers the difficulties of realising human rights, of ensuring that the processes and outcomes of development transform the lives of the poorest.

This program was held in three locations – in Dili, in the second city Baucau and in Dare, overlooking Dili. In each place, participants appreciated the generous Timorese hospitality they were shown.

Program Overview¹

Week 1: The first week of the program focussed on providing participants with a solid introduction to international human rights standards and the UN system. The first sessions were led by DTP Board Member, and Sydney Barrister, Dr Sarah Pritchard. Professor Andrew Byrnes led the subsequent sessions and this year there was a strong emphasis on Gender and the Rights of Women, including the new CEDAW Optional Protocol and a new focus on the Convention on the Rights of Persons with Disabilities. Professor Byrnes went into the content of specific human rights treaties, and also how the state reporting process to UN treaty bodies can be used in practical advocacy.

“Learning about UN Human Rights mechanisms... can be really useful in making advocacy work more effective and impactful”

Participant Evaluation

“back in our community our police act brutally. By learn(ing) this covenant. I could provide some advice or training for our police about the human right.”

Participant Evaluation

Time was also dedicated to learning more about the history of East Timor, with a focus on the period since independence was declared from Portugal in 1975, and the subsequent military invasion and occupation by Indonesia that resulted in the deaths of up to a third of the Timorese population. Especially moving was the tour of the Portuguese and Indonesian prison that now hosts the Commission on Reception, Truth, and Reconciliation (CAVR) and the session with human rights defenders who were active during the time of occupation.

“Visiting CAVR and learning about the history of people’s struggles (because it) created a huge inspiration and answer why we should continue human Rights work.”

Participant Evaluation

There was also a special session at UNMIT Headquarters in Dili with **Ameerah Haq**, UN Special Representative for Timor-Leste and Head of the United Nations Integrated Mission in Timor-Leste (UNMIT).

Week 2: The second week was held in a convent in Baucau. The first sessions focused on building skills in human rights fact-finding and investigation, with sessions led by Signey Poulsen and Jony da Cunha, from OHCHR. The focus then shifted to looking at the relationships between business and human rights and the challenges of corporate accountability. These sessions were led by the Chairperson of the DTP Board, Professor Paul Redmond and provided a conceptual framework for understanding the changes brought about through economic globalisation. They also provided an opportunity for participants to explore how some of the new tools and standards on corporate conduct could be used in advocacy.

¹ See appendix 1 for the Program Schedule

“The most useful session was the session on international corporations. It gives me knowledge about how international corporations work in host country differently from its home country.”

Participant Evaluation

Participants worked in small groups on practical exercises which included role-playing scenarios. Ryan Schlieff of WITNESS in New York then led two days of the program focused on building strategic and practical skills in advocacy and video advocacy.

“Video advocacy because it helps keep you focus and specific and critical about your campaign objectives”

Participant Evaluation

For the final sessions of the week in Baucau, DTP was joined by Joshua Cooper of the Hawaii Institute on Human Rights who introduced the Declaration on the Rights of Indigenous Peoples.

Week 3: Joshua Cooper also led the first sessions of the final week of the program, introducing the UN’s *Universal Periodic Review*. Joshua has been involved at the national level in the USA in engaging with this relatively new process for scrutinising each UN Member’s human rights record. He has also been present in Geneva for the reviews of many countries, and has worked extensively with different NGO coalitions to use this advocacy opportunity to advance human rights.

“I got a new tool to promote Human Rights condition. UPR is quite practical and a sort of good channel for non-state actors to develop policies. ”

Participant Evaluation

On the Monday afternoon there was an advocacy *Masterclass* with **President Jose Ramos-Horta** at the Presidential Palace. The following day there was a session from Louis Gentile, Head of OHCHR in East Timor, reflecting on the lessons of the UN’s involvement in human rights, peace-keeping and nation building, and a session on the work of East Timor’s National Human Rights Institution, the Provedor’s office. The final sessions of the week focussed on developing strategic advocacy skills, developing model campaign strategies, lobbying skills and media strategies.

“All session were useful, it is difficult to say which was best, however Business & Human Rights was new to me, UPR was good, media advocacy, lobbying were best as well.”

Participant Evaluation

Program Methodology

“The best part of the program was the training for practical skills, like conducting interviews, lobbying and campaigning, because it gives me (improves) my practical skills in these areas.”

Participant Evaluation

DTP is committed to a participatory approach to teaching, recognising the knowledge, skills and experience of the participants in its programs and the value of their different perspectives. Teaching the content of international legal standards, and developing understanding of UN structures is intended to be of practical value to human rights defenders. It is equally important to draw from the frontline experiences of the participants to explore how these standards relate to the challenges and issues that the participants work on. There is therefore a heavy emphasis on small group exercises, case studies, real life scenarios and role plays. It is in these small working groups through the program that sharing of knowledge and experience is richest.

Emphasising the participatory nature of the program, participants work in small groups to help organise and manage the program, with groups taking it in turns to manage each day – to provide feedback on the day before, to ensure participants stay energised, and to introduce and thank the

guest trainers. Many of the participants come to the program experienced as facilitators and organisers and this approach encourages them to share their skills in a very practical way.

“The exercises after the sessions were very helpful, As the theory put into practicality enhanced my understanding”.

Participant Evaluation

During the program, all participants are encouraged to make short presentations about the human rights issues they work on. These presentations are an opportunity to build skills and confidence to present issues of concern, they are also vital to sharing knowledge and experience and to building networks. These presentations provide a unique insight into the varied human rights issues in countries across the Asia-Pacific region.

To make the program as practical as possible, efforts are also made to incorporate opportunities to put the training into practice during the program – through meetings with diplomats, government officials and others. For many participants such meetings might be their first with any kind of official, and this opportunity to practice skills is particularly valuable in building confidence.

“The most useful sessions were the monitory and investigation, campaign management and to learn about the structures of media/ campaign and lobby. It was very helpful because DTP made it easy to follow through practical role play and training. It was very comprehensive for me.”

Participant Evaluation

Course Materials

The Diplomacy Training Program prepares an extensive and comprehensive program manual² to support the training. Most of the chapters are around 12 pages long and written in plain English. The Manual is used both to support the training and to be a source for future reference. Some of the Manual’s authors are also DTP’s trainers and the chapters are referred to in the sessions. In other cases the trainers often use PowerPoint presentations as teaching aids.

The DTP Manual and the PowerPoint presentations of both trainers and participants are copied to CD and are provided to participants at the conclusion of the training.

The Trainers

The Diplomacy Training Program is fortunate in being able to draw on the skills and knowledge of a wide range of experienced academic leaders and human rights practitioners³ to train on its courses. Trainers on this course included Dr Sarah Pritchard, Professor Andrew Byrnes, Professor Paul Redmond, Ryan Schlieff, Joshua Cooper, Louis Gentile, Signe Poulsen and Jony da Cunha.

The Participants

There were 25 participants from 12 countries in this program. The Diplomacy Training Program seeks applications for its programs through an open selection process – distributing the call for applications through its partner organisations and network of approximately 2000 alumni. Consideration is given to applicant’s experience, the case they make for the training being relevant to the issues they focus on, and their capacity to apply the training to their work, as well as their capacity to participate effectively in English. Consideration is also given to achieving gender balance in the program, and to the inclusion of participants who identify as Indigenous. It is also DTP’s

² See appendix 2 for DTP Manual’s Table of Contents

³ See appendix 3 for Trainer Biographies

experience that including both younger and older participants with a range of experiences adds considerably to the dynamics of the program.

The biographies of the program participants are included as an appendix to this report. Regrettably one of the participants had to leave at the end of the first week of the program for family reasons.

Participant Evaluations

The training is formally evaluated at the conclusion of the program when participants are asked to anonymously complete an extensive evaluation questionnaire. Quotes from these evaluations have been interspersed through this report. A complete copy of the transcribed participant evaluations is available on request. After participants have completed their evaluation forms there is also an opportunity to share reflections on the program with the other participants in the group.

These evaluations are important to DTP and participants are encouraged to be honest and frank, to share both what was good and positive about the program and what could have been better. Most of the questions are qualitative in nature, seeking information about what was most useful about the program, which sessions were most and least useful, and participant's plans to apply the training on the return to their organizations. There are also some questions where participants are asked to give a numeric value to their judgements of the training program – see below.

What Were the Best parts of the Program for you? Why?

- ***“Video advocacy campaign and Human Right advocacies and campaigning with Human Rights Treaty bodies because the defender can change the world/Human Rights situation by using that program and relevant Institution treaty bodies***
- ***Learning how to advocate at international level using UPR and Human Rights treaties mechanism because real experiences and tips from real advocates are very useful.***
- ***Business and Human Rights because it provides framework and analysis in dealing with the corporation and states/ To know Human Rights recommended principles for companies and corporations. Because there are real human rights violation.***
- ***Solidarity at international level/ as well as practical skills and mechanism for remedy/ To meet and engage with Human Right defenders from different countries of the Asia-Pacific region***
- ***Historical exercise in Timor Leste, hearing from people involved in the conflict, on the ground experience /To be in Timor Leste and to experience the country, the history and the people/Three different locations was chosen which gave me idea of this country's cultural life.***
- ***Group discussing can help me see how I can share my ideas with others and learn from other individually, improve my public speaking and fed more power to learn more in the course/Role play because we participate in that situations and engage with the mechanism. It is very interesting and quite helpful to understand about the international procedure and mechanism/ Group work, experiences (practical), Roleplays, and presentations, This practical exercises helps to understand easily. Group interaction helped to know each other and experience sharing about Human Rights issues in different country.”***

What Were the Most Useful Session for You? Why?

- *“International human rights law, UN treaty bodies and mechanisms as I can tie all this together in order to make human rights campaign more effective.*
- *Business and Human Rights, Human Rights Advocacy (lobbying, campaigning), Video Advocacy (WITNESS), International Human Rights framework*
- *Campaign and lobbying, because these are some of strategy which I think quite helpful for promoting our advocacy. Human Rights Advocacy, Treaty bodies, Convention, Video and media because there are the best action for human rights defenders and then lobbying session as well.*
- *All session were useful, it is difficult to say which was best, however Business & Human Rights was new to me, UPR was good, media advocacy, lobbying were best as well.*
- *Sarah, Paul, Joshua, Ryan and Patrick’s sessions were very easy to understand.*
- *The most useful sessions were the monitoring and investigation, campaign management and to learn about the structures of media/ campaign and lobby. It was very helpful because DTP made it easy to follow through practical role play and training. It was very comprehensive for me.”*

How will you be able to apply this training to your work/the work of your organization? What plans do you have to share what you have learned?

- *“The knowledge I’ve gained here will be use to improve a campaign strategy/ lobbying for freedom of expression and the abolishment of death penalty in my country.*
- *The session about human rights and business will help me to assist the struggle of trade unionists against the TNC.*
- *Conducting community Human Rights training/ I will include it in the trainings and other dissemination activities, and I will certainly share my experiences with my family, friends and work colleagues.*
- *Lobbying for the inclusion of Human Rights training in the public basic education curriculum*
- *I’ve done the training and I’ve got some useful material, I think I will be able to make some copies and translate it to our language and to share this knowledge to our national police to minimize or decrease their brutality.*
- *This training has given me the knowledge to improve my working approach, for example:- using audio campaign to achieve my working objectives.*
- *We plan to organize a screening of UPR Session to public.”*

Participants were asked to rate the level at which the following program objectives were met on a scale of 1 to 5, with 1 being “very good” and 5 being “not achieved.”

1. To build the capacity of community advocates and human rights defenders in the Asia Pacific region to apply human rights instruments and principles to the different challenges they face in their advocacy work.					
	Very Good	Good	Achieved	Achieved A Little	Not Achieved
Number of Participant Responses	12	8	0	1	0
2. To enhance capacity of advocates to engage effectively with international processes and dialogues to promote and protect human rights.					
	Very Good	Good	Achieved	Achieved A Little	Not Achieved
Number of Participant Responses	8	11	2	0	0
3. To strengthen protection for human rights defenders and their work and facilitate collaboration and networking among human rights defenders across the region.					
	Very Good	Good	Achieved	Achieved A Little	Not Achieved
Number of Participant Responses	9	10	2	0	0
4. To provide an opportunity and a forum for participants to share perspectives and experience and identify key issues for further work in the area.					
	Very Good	Good	Achieved	Achieved A Little	Not Achieved
Number of Participant Responses	9	11	1	0	0
Please comment on the degree of difficulty of this training program					
	Very Easy	Easy	Right Level	Difficult	Very Difficult
Number of Participant Responses	1	10	11	0	0
Please comment on the length of the training program					
	Too Short	Short	Right Length	Long	Too Long
Number of Participant Responses	1	2	19		

Reflections and Participant Suggestions

This was the 21st Annual Regional Human Rights Defenders Program facilitated by the Diplomacy Training Program and the fifth time the program has been held in Timor-Leste.

As part of the evaluation process it is important for the Diplomacy Training Program to reflect and learn the lessons from each different program. In this program concerns were raised in relation to whether behavioural protocols agreed by participants at the beginning of the program were followed by all the participants throughout the program – and as a result concerns were expressed

in some of the completed evaluations about the appropriate response from the organisers in such circumstances. While each program and circumstance is different, the need for a clear process as guidance for staff and participants needs to be developed and implemented.

As part of the evaluation, participants were also asked questions that will feed into DTP's future planning processes.

Do you have any suggestion for other sessions or issues that the DTP should include in the program?

- ***“Political and historical contexts of different human rights instrument and mechanism because in practice human rights activities have to work in political and economical arena and environment***
- ***Training for fund raising, conduct outreach program to community and can be Humanitarian, protection of biodiversity***
- ***Like diplomatic behavior and etiquette. How to use behavior and respond formal and more professional as diplomats of advocates.***
- ***The relation between human rights, indigenous rights and climate change.”***

DTP's curriculum develops and changes each year, and each year there is a difficult balance between what new issues/materials to include and what as a consequence should be left out. Sometimes this can be a practical issue of what trainers are available. This year's course had a greater focus on the Convention on the Rights of Persons with Disabilities and Gender and Women's Rights than previous years, and less of a focus on the Rights of Indigenous peoples.

There is also always a difficult balance between covering a lot of different issues/treaties/standards/approaches to advocacy – and going into more depth on a narrower range. It is partly for this reason that DTP has developed specialist thematic courses on particular human rights issues/concerns. It is interesting to note that fundraising is emerging as a greater issue, and this may relate to changing donor practice – and the desire and growing opportunities in some cases to build up domestic sources of support. DTP will explore the possibility of including sessions on fundraising in its next annual program.

Do you have any suggestions for how DTP could provide further assistance to help you apply what you have learned in this course?

The Diplomacy Training Program was established in 1989. It is committed to working to build human rights advocacy capacity in the region. The training programs are the core of this commitment, but it is also interested to seek the views of its participants/alumni on what other assistance can be given. In the evaluations of this year's programs the following suggestions were made:

- ***“Training opportunities for other activists who might be interested in Human Rights issues***
- ***Co-organize activity/ workshop for human rights advocacy, provide resource persons for training/DTP training run in the different countries with DTP Alumni***
- ***DTP can help edit plans to be more achievable and concrete***

- *DTP can write recommendation for financial supports for the plans or can help directly to fund raise.*
- *It's better to have online training also in case on we miss some part of the lecturer/Maybe an online support assistance for people who want to know more about what to do or how to work on Human Rights/ It could be great if DTP would have some online session on things which we might want to know more about.*
- *Provide more on how to give solidarity to other country which fight for democracy and independence.*
- *Newsletter, DTP Timor Leste Sept 2011 network, DTP Alumni network/Maintain a good alumni correspondence, in showing current issues both at International and country level/ It would be great for DTP participants both former and the newer generation to learn online in case they might understand it completely at the training.*
- *It will be more effective if DTP will organize the refresher training for this group on Human Rights."*

The Diplomacy is interested to explore how it might act on these ideas and suggestions – and has begun work on some. It has established an E-Newsletter that goes out to all alumni on a monthly basis. This includes advertising training opportunities offered by other organisations. DTP responds to individual requests for information, and to invitations to co-host or provide advice on human rights training programs – and makes its materials available for this. It has begun to have discussions with alumni groups in different countries –including linking together participants from different courses/years. It is interested to explore the possibilities for more online support, whether it can offer refreshers and or more in depth training and mentoring. This depends on resources.

Conclusion

Across the region there are individuals and organisations dedicated to protecting human dignity, even at great risk to their own lives and liberty. Human dignity is assaulted by poverty and repression and discrimination, including some traditional practices. International human rights standards reflect universal values, and provide common ground for advocates from all cultures and religious backgrounds. This program is a practical expression of that universality.

There is great value in bringing people together to build skills and knowledge, to learn from each other, to be inspired by each other and by experienced trainers and practitioners, to build their links and support networks. There is particular value in doing so in Timor Leste, where the lessons of its own history, and its current challenges have so much relevance to the broader human rights movement.

This program was made possible through small grants from OHCHR and UNMIT and generous in-kind contributions from the President's Office. With increased funding DTP would be able to improve the planning, including the contribution the program makes to domestic efforts to build human rights capacity and a human rights culture in Timor Leste. Ideally DTP would have a larger team of staff and facilitators working on the program over the three weeks. With limited resources, DTP may also need to review the feasibility of holding the program in three different locations.

DTP is grateful to all involved that the program met the expectations of the participants. The impacts of this program are hard to assess, and rest in the work and achievements of the participants and their organisations over time. It is hoped that participation in this program will help them in their work for human rights. DTP is committed to staying in touch with alumni and will hopefully be able to report on their successes in the future.

Appendix 1: Program Schedule

WEEK 1	Monday 5 September	Tuesday 6 September	Wednesday 7 September	Thursday 8 September	Friday 9 September	Saturday 10 September
8:30 – 9:00am		Participant Presentations	Participant Presentations (Training at CAVR)	Participant Presentations	Training at UNMIT Compound	
Morning 1 9.00 to 10.30	Opening Ceremony – The DTP 20th Annual Program Aus Ambassador to Timor Leste Dr Sarah Pritchard Prof. David Dixon Keynote Address Vice Prime Minister, Jose Luis Guterres	Recap Using Treaty Bodies and Special Procedures	Recap Tour of the CAVR	Recap Review of ESC Rights and Monitoring of State Obligations	Recap Understanding Human Rights – Disability and Human Rights - The UN Convention on Persons with Disabilities	Sat – Travel to Baucau
Trainer(s)	Dr Imelda Deinla	Prof. Andrew Byrnes	CAVR staff	Prof. Andrew Byrnes	Prof. Andrew Byrnes	
Break 10:30-10:45						
Morning 2 10:45-12:30	Human Rights, the International Human Rights Framework, and the International Bill of Rights	Economic Social and Cultural Rights and State Obligations	Human Rights – The History of the Struggle for Self-Determination, Before and After Independence	Understanding Human Rights - Gender and Human Rights	Integrating CPD on human rights advocacy – making the CPD work for persons with disabilities and Practical Exercise	Free Time
Trainer(s)	Dr. Sarah Pritchard	Prof. Andrew Byrnes	Aderito Soares, Angelita Sarmento, Joao Pequinho	Prof. Andrew Byrnes	Prof. Andrew Byrnes	
Lunch 12:30-2:00						
Afternoon 1 2:00-3:30	The United Nations and UN Human Rights System	Monitoring State Obligations on ESC Rights	Transitional Justice Mechanisms in Timor Leste	Womens Rights and CEDAW	Recap, Review and Group Reflections	
Trainer(s)	Dr. Sarah Pritchard	Prof. Andrew Byrnes	Clemens Loos - UNMIT	Prof. Andrew Byrnes	Imelda Deinla	
Break 3:30-3:45						
Afternoon 2 3:45-5:30	Treaty Body System and Special Procedures – Practical Exercise	Using General Comments and the Optional Protocol on CESCR	Group Reflections on the Timorese Struggle for Human Rights – and visit to Sta. Cruz Cemetery	Using the CEDAW Optional Protocol – Practical Exercise	Participants preparing for Baucau travel	Sunday – Free Time
Trainer(s)	Dr. Sarah Pritchard	Prof. Andrew Byrnes	Imelda Deinla & Timorese participants			
	Diary Exercise	Diary Exercise	Diary Exercise	Diary Exercise	Diary Exercise	
Evening	Welcome Dinner	Film Showing	Solidarity Night	Film Showing	Free Time	

WEEK 2	Monday 12 September	Tuesday 13 September	Wednesday 14 September	Thursday 15 September	Friday 16 September	Saturday 17-18 September
8:30 – 9:00am	Participant Presentations	Participant Presentations	Participant Presentations	Participant Presentations	Participant Presentations	
Morning 1 9.00 to 10.30	Feedback Regional Human Rights Mechanisms – ASEAN and AICHR	Feedback Globalization, International Trade, Corporations and Human Rights - Overview of Global Trends	Feedback Review on Corporations and Human Rights – The OECD Guidelines on Multinational Enterprises	Video Advocacy Training	Video Advocacy Training	Travel To Dare
Trainer(s)	Dr Imelda Deinla	Prof. Paul Redmond	Prof Paul Redmond	Ryan Schlieff (WITNESS)	Ryan Schlieff (WITNESS)	
Break 10:30-10:45						
Morning 2 10:45-12:30	Human Rights Monitoring & Investigations	Voluntary Codes of Conduct, CSR, and Multi-stakeholder Mechanisms	OECD Guidelines – Practical Exercise	Video Advocacy Training	Video Advocacy Training	
Trainer(s)	Signe Poulsen	Prof. Paul Redmond	Prof Paul Redmond	Ryan Schlieff (WITNESS)	Ryan Schlieff (WITNESS)	
Lunch 12:30-2:00						
Afternoon 1 2:00-3:30	Human Rights Monitoring & Investigations	The UN Framework on Human Rights and Business	Feedback Video Advocacy Training	Video Advocacy Training	Indigenous Peoples and Human Rights	Sunday - free day
Trainer(s)	Signe Poulsen	Prof. Paul Redmond	Ryan Schlieff (WITNESS)	Ryan Schlieff (WITNESS)	Joshua Cooper	
Break 3:30-3:45						
Afternoon 2 3:45-5:30	Human Rights Monitoring & Investigations – Practical Exercise	Developing Advocacy Strategy on Corporate Accountability – Practical Exercise	Video Advocacy Training	Video Advocacy Training	Indigenous Peoples and Human Rights – cont'd	
Trainer(s)	Signe Poulsen	Prof. Paul Redmond	Ryan Schlieff (WITNESS)	Ryan Schlieff (WITNESS)	Joshua Cooper	
		Diary Exercise	Diary Exercise	Diary Exercise	Diary Exercise	
Evening			Cultural Night	Free Time		

WEEK 3	Monday 19 September	Tuesday 20 September	Wednesday 21 September	Thursday 22 September	Friday 23 September	Saturday 24 September
8:30 – 9:00am	Participant Presentations	Participant Presentations	Participant Presentation	Participant Presentation		
Morning 1 9:00-10:30	Feedback Engaging with the UN System in Geneva	UPR Role Play Exercise	Feedback The UN Mission in Timor Leste – restoring peace, human rights and the rule of law	Human Rights Advocacy	Feedback Human Rights Advocacy and Media	Participants return Home
Trainer(s)	Joshua Cooper	Joshua Cooper/ Patrick Earle	Louis Gentile	Patrick Earle	Patrick Earle	
Break 10:30-10:45						
Morning 2 10:45-12:30	The Universal Periodic Review – Introduction and Video Showing	UPR Role Play Exercise – with Feedback	The UN Declaration on HR Defenders and EU Guidelines on HR Defenders Rights	Developing Strategies	Integration & Group Reflection Presentation	
Trainer(s)	Joshua Cooper	Joshua Cooper	Signe Poulsen	Feedback	Imelda Deinla	
Lunch 12:30-2:00						
Afternoon 1 2:00-3:30	Engaging with the UPR- Points for NGO Intervention, Follow up on Recommendations	Timor Leste NGOs’ Engagement on the UPR	Human Rights Protection and Promotion and the Role of NHRIs	Lobbying Skills – Practical Exercise	Evaluation	
Trainer(s)	Joshua Cooper	Joao Pequinho	Sr Adjunto Rui Pereira dos Santos	Patrick Earle	Patrick Earle/ Imelda Deinla	
Break 3:30-3:45						
Afternoon 2 3:45-5:30	Developing Advocacy Strategy on UPR – with Practical Exercise and Instructions for Role Play Meet the President – 5:00PM	Briefing and preparing for travel to Australian Embassy Reception	Developing Research Skills on Human Rights	Lobbying Skills	Closing Ceremony	
Trainer(s)	Joshua Cooper	Patrick Earle	Imelda Deinla	Patrick Earle		
	Joshua Cooper	Patrick Earle	Imelda Deinla	Patrick Earle		
Evening	Diary Exercise	Diary Exercise	Diary Exercise		Final Dinner – Area Branca/ Cultural Night	



DIPLOMACY TRAINING PROGRAM

A TRAINING PROGRAM FOR PEOPLES OF THE ASIA-PACIFIC REGION

Affiliated with the Faculty of Law at the University of New South Wales

Table of Contents

Introduction by Patrick Earle

Author Profiles

List of Acronyms

Introduction to Basic Terminology

Chapter 1 Introduction to the International Law of Human Rights
Dr Sarah Pritchard

Chapter 2 Public International Law
Dr Sarah Pritchard

Chapter 3 Major United Nations Human Rights Instruments
Dr Sarah Pritchard

Chapter 4 Economic, Social and Cultural Rights
André Frankovits

Chapter 5 Women and Human Rights
OHCHR Fact Sheet 22

Chapter 6 Children in International Law
Chris Sidoti

Chapter 7 The Rights of Persons with Disabilities
Diplomacy Training Program

Chapter 8 Indigenous Rights and Self-Determination
Dr Sarah Pritchard

Chapter 9 International Humanitarian Law
Hans Peter Gasser

Chapter 10 International Corporate Responsibility
Prof. Paul Redmond

Chapter 11 Special Procedures
OHCHR Handbook for NGOs

- Chapter 12 The Universal Periodic Review
Diplomacy Training Program
- Chapter 13 National Human Rights Institutions and the Asia-Pacific
Forum
Kieren Fitzpatrick
- Chapter 14 The WTO, Trade and Human Rights
Caroline Dommen
- Chapter 15 Strategic Campaigning
Amnesty International Campaigning Manual
- Chapter 16 Media and Publicity Work
Amnesty International Campaigning Manual
- Chapter 17 Lobbying
Amnesty International Campaigning Manual
- Chapter 18 Human Rights Monitoring and Effective Communication
Task Force Detainees of the Philippines
- Chapter 19 Guide to Parallel Reporting to UN Treaty Bodies
Diplomacy Training Program
- Chapter 20 Submitting a Complaint
OHCHR Handbook for NGOs
- Chapter 21 Human Rights Approach to Development
André Frankovits
- Chapter 22 Lobbying the World Bank and the ADB
André Frankovits
- Chapter 23 Human Rights Websites
Diplomacy Training Program

Appendices

- 1 Charter of the UN
- 2 Universal Declaration of Human Rights, 1948 (UDHR)
- 3 International Covenant on Civil and Political Rights, 1966
(ICCPR)
- 4 International Covenant on Economic, Social and Cultural
Rights, 1966 (ICESCR)
- 5 Convention on the Elimination of All Forms of Racial

- Discrimination, 1965 (CERD)
- 6 Convention against Torture and Other Cruel, Inhuman or Degrading Treatment, 1984 (CAT)
- 7 Convention on the Elimination of All Forms of Discrimination against Women, 1979 (CEDAW)
- 8 Convention on the Rights of the Child, 1989 (CRC)
- 9 Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, 1990 (CMW)
- 10 Convention on the Rights of Persons with Disabilities, 2006 (CRPD)
- 11 Convention for the Protection of All Persons from Enforced Disappearance, 2006 (CED)
- 12 Declaration on the Rights of Indigenous Peoples - Plain English
- 13 UN System Chart
- 14 UN Treaty System Chart
- 15 UN Treaty Bodies
- 16 Asia-Pacific treaty ratification chart
- 17 Establishment of the Human Rights Council, 2006
- 18 UN Special Procedures – Thematic Mandates
- 19 UN Special Procedures – Country Mandates
- 20 HRC General Comments on freedom of expression, 2011
- 21 UPR Working Group Report on the Maldives, 2011
- 22 CERD Early Warning, Indonesia, 2009
- 23 CERD Concluding Observation, Fiji
- 24 CEDAW General Recommendation 28
- 25 CEDAW General Recommendation 25
- 26 CEDAW General Recommendation 19
- 27 CRC General Comment on Violence against Children, 2011
- 28 CMW General Comment on Migrant Workers, 2011
- 29 CAT Concluding Observation on Cambodia
- 30 HRC Resolution on Human Rights Defenders, 2010
- 31 Special Procedures Fact and Figures 2010
- 32 Ruggie Guiding Principles on HRAB 2011
- 33 Fact Sheet on OECD Guidelines
- 34 OECD Guidelines on Human Rights, 2011



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A training program for peoples of the Asia-Pacific region

21st Annual Human Rights and People's Diplomacy Training for Human Rights Defenders from the Asia-Pacific Region and Indigenous Australia

5 - 23 September, 2011
Dili, East Timor

TRAINERS AND STAFF BIOGRAPHIES

GUESTS

Prof David Dixon

David Dixon (BA Camb, BPhil Hull, PhD Wales) is Dean of Law at the University of New South Wales (UNSW). The common theme running through David Dixon's research is how regulation (legal and otherwise) affects policing practice. He has an international reputation for research in discrete but related fields: gambling regulation, drug law enforcement, comparative policing strategies and developments in criminal justice, legal regulation of policing, police reform, and police interrogation. He is currently researching comparative developments in police interrogation.

TRAINERS

Dr Sarah Pritchard

Dr Sarah Pritchard is an experienced international human rights lawyer. She is currently practicing as a Barrister in Sydney, following a distinguished academic career at the University of New South Wales where she was also Director of the Australian Human Rights Centre. She has worked extensively with issues regarding Indigenous rights and human rights in Australia and internationally and remains actively involved in current developments in this area. She addressed the UN Commission on Human Rights in Geneva for a special session on East Timor and has worked closely with the development of an Indigenous agenda at the UN. Sarah has contributed her expertise to a number of DTP programs since its establishment and currently sits as a Board Member.

Prof Andrew Byrnes

Andrew Byrnes is a Professor of International Law at the University of New South Wales Law Faculty teaching international law, human rights law (particularly gender and disability issues), international criminal law, humanitarian law and discrimination law. He is the current Chair of the Australian Human Rights Centre. He was previously a Professor of Law at the Australian National University (2001-2005) and prior to that was Associate Professor of Law at the Faculty of Law, University of Hong Kong, where he was Director of the Centre for Comparative and Public Law and Director of the Master of Laws in Human Rights until his departure in 2001. He has published on human rights law, international humanitarian law and international criminal law, the domestic implementation of international human rights, and national human rights institutions. He has served as consultant to OHCHR, ILO, UNESCAP and DAW, among others, as co-rapporteur of the International Law Association's Committee on Human Rights Law and Practice, and on the ADB's External Forum on Gender and Development.

Professor Paul Redmond

Professor Redmond is currently the inaugural Sir Gerald Brennan Research Professor at University of Technology Sydney. He is also Emeritus Professor of Law at the University of New South Wales and a former Dean of the Faculty of Law. He is Chair of the Board at DTP. Having corporate law as his major area of specialization, Professor Redmond has been a member of a number of professional and government bodies concerned with corporate law reform and development, legal education and the provision of legal services both in Australia and abroad. His research is devoted to the development and implementation of human rights standards governing international business in developing countries, corporate governance and corporate responsibility.

Joshua Cooper

Joshua Cooper is an academic in human rights law, political science and journalism, non-violent social movements, ecological justice in Oceania and Indigenous peoples' rights. He lectures at a number of universities and educational institutions worldwide including the University of Hawaii, the International Training Center for Teaching Peace and Human Rights in Geneva, Galway University in Ireland and the University of the District of Columbia in Washington D.C. He also performs a number of leadership and supervisory roles, including as an Asia Pacific Leadership Program Fellow at the East-West Center, Area Coordinator for Amnesty International USA, Senior Advisor to the Unrepresented Nations and Peoples Organization in the Hague, Board member of Peace Action, Board member of the Human Rights Task Force for the United National Association of the USA, and former Chair of the AIUSA Indigenous Peoples Task Force. Josh has also been selected to work with Nobel Peace Prize Laureate and U.S. Vice-President Al Gore on The Climate Project.

Louis Gentile

Louis James Gentile is the Chief of Human Rights and Transitional Justice in UNMIT and Representative of the Office of the High Commissioner for Human Rights in Timor-Leste. In the past, he has been a guest lecturer in international human rights law, the human rights of women and children, refugee law, and the protection of civilians in armed conflict at the LLM programmes of Oxford and Cambridge Universities and the London School of Economics. He has also participated in the training of peacekeeping troops on numerous occasions and has served alongside civilian and uniformed personnel with UNHCR in numerous conflict and post-conflict countries, including Bosnia-Herzegovina in 1994, in various parts of the Horn and Great Lakes of Africa, and headed the humanitarian component of the UN and international effort in 3 municipalities of Kosovo in 1999. He is a Barrister and Solicitor at the Bar of Ontario and member of the Law Society of Upper Canada.

Adérito Soares

Aderito Soares has been appointed as Commissioner of the Timor Leste Anti-Corruption Commission. Prior to the Timor-Leste referendum in 1999, Adérito worked for human rights NGOs in Indonesia. He returned to Timor in 1999, actively campaigning for independence and worked for several NGOs. In 2001 he was elected to East Timor's Constituent Assembly and was instrumental in drafting East Timor's first constitution. Aderito holds a bachelor of law degree from Satya Wacana University in Indonesia and a Master of Law from New York University. He has been published in the International Journal on Minority and Group Rights and has written extensively on Timor-Leste and Indonesia for international newspapers such as the International Herald Tribune, South China Morning Post, The Jakarta Post and Christian Science Monitor. Aderito is pursuing his PhD at the Australian National University. Aderito is a DTP Alumni, having attended the 2005 Annual program in Timor Leste.

Signe Poulsen

Signe Poulsen is a Human Rights officer of the UN Integrated Mission in Timor-Leste (UNMIT). UNMIT is a multidimensional, integrated UN peacekeeping operation that aims to support the

government in consolidating stability, enhancing a culture of democratic governance, and facilitating political dialogue to achieve national reconciliation and develop social cohesion.

Joao Pequinho

Joao Reis Pequinho is the founder and Executive Coordinator of the Forum Tau Matan (Eye on Human Rights, FTM). FTM has undertaken a range of activities since it was set up in 2003, such as conducting human rights and child rights education in six villages of Oecussi, Covalima, and Liquica and taking part in the reporting and consultation for seven human rights treaties organized by the Ministry of Foreign Affairs and Cooperation. Joao has extensive experience on human rights education and advocacy, joining Hak Association in 1999 working on the humanitarian crisis in Timor-Leste and later on joining the UN to work on the country in various capacities after the peace negotiations.

DTP Staff

Patrick Earle has over 20 years experience working in the human rights movement, both in Australia and internationally. Since 2003 Patrick has been the Executive Director of the Diplomacy Training Program, and in this role has developed and facilitated human rights courses across Indigenous Australian communities and the Asia-Pacific – including new thematic courses focussing on human rights business, human rights and migrant workers and the rights of Indigenous peoples. From 1996 until 2003, Patrick worked with the Human Rights Council of Australia on its groundbreaking project on the relationship between human rights and development and is co-author of “The Rights Way to Development – Policy and Practice”. Prior to that Patrick worked for Amnesty International in London and produced their first International Campaigning Manual on human rights. Patrick is on the Steering Committee of UNSW’s Initiative on Health and Human Rights, a Board Member of the Asia Pacific Regional Resource Centre on Human Rights Education, a member of the Human Rights Council of Australia, and Visiting Fellow at the Faculty of Law at UNSW.

Imelda Deinla

Imelda Deinla is International Programs Coordinator at DTP where she develops, coordinates and delivers capacity-building programs on human rights in the Asia-Pacific. Imelda worked as a lawyer in the Philippines and was involved in advocacy and research work on gendered violence in the Philippines, providing training on legal remedies and working on public interest litigation cases. She has also conducted extensive research on transitional justice and the rule of law in Southeast Asia. She holds a PhD in Law from the Faculty of Law at the University of New South Wales writing a thesis on the prospects and challenges of developing the rule of law in the context of ASEAN integration. She also works as a Sessional Lecturer at the Law Faculty.

Sarah Torcasio Sarah Torcasio has worked for DTP for more than three years, but first came to the DTP as an intern from Michigan in the USA in 2006. Sarah has a Masters of International Law and International Relations from UNSW.

Alma Mir Alma Mir is an alumna of the 2004 DTP Indigenous Peoples Human Rights & Advocacy program. She has volunteered for the program since 2005 and is also a union activist in the field of education, in particular around access to tertiary education for Aboriginal Australians.

Amy Rogers Amy is a final year Law student at the University of New South Wales and a volunteer at the Diplomacy Training Program. She has attended the Annual Program from 2009 to 2011.

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PARTICIPANTS' BIOGRAPHIES FINAL

BURMA

Rose, Spectrum – Sustainable Development Knowledge Network

Rose is part of the program staff for operations at Spectrum (Sustainable Development Knowledge Network). Spectrum's work focuses on sustainable development, corporate social responsibility and human rights, particularly Indigenous people's rights. Its goal is to enhance national development in Myanmar through constructive engagement on environment, sustainable development and natural resources. Rose assists in supervising the preparation of work plans and budget estimations as well as helping facilitate the environmental journalism training program. She works with different ethnic groups on rights based issues by providing financial as well as technical support. She has also worked on mangrove rehabilitation programs with different youth groups. Rose hopes to gain knowledge and skills on advocacy for human rights and Indigenous peoples as well as work on rights based issues with a particular focus on those associated with Indigenous land tenure.

Andrew, National Democratic Force (NDF)

Andrew is the Joint Secretary for the National Democratic Force, a political party that seeks to promote individual freedoms and human rights and espouses a platform that ethnic political conflicts should be resolved alongside democracy and human rights reforms. In addition to being Joint Secretary, Andrew is responsible for the party's Youth Branch and Research Department, collecting information and developing papers to support the Central Executive Committee. Moreover, he assists in the External Relations department where he meets diplomats and officials from various organisations, and heads the Internal Capacity Development Program. Andrew has worked on human rights research and education, meeting with victims and political prisoners to develop reports, as well as training local activists around the country. From this program, Andrew hopes to learn more about human rights, including human security, in order to improve conditions in Burma, and help establish a democratic country.

FIJI

Esther Immanuel, Citizens' Constitutional Forum (CCF)

Esther is a Legal Officer for the Citizens' Constitutional Forum. The CCF is a non-governmental organisation based in Suva, which focuses on community education and advocacy on Fiji's constitution, democracy, human rights and multiculturalism. Esther is responsible for drafting legal advice for the CCF, preparing submissions to both national and international institutions on human rights, good governance and the rule of law, organising training workshops, conducting court proceedings in public interest cases involving constitutional issues and human rights, advocating for good governance and anti-discrimination legislation and policies, and legislative drafting and review. In 2006, Esther was admitted as a barrister and solicitor of the High Court of Fiji. She has served as a legal officer for the Legal Aid Commission in 2007 and the Fiji Human Rights Commission from 2007-2009. She intends to apply the skills and knowledge gained from this program to better engage CCF's

target groups such as the state, the United Nations, regional institutions, and various NGO's and CSO's.

INDIA

Marappan Selvam, *SACRED*

Marappan belongs to Malayali, a scheduled tribe in Tamilnadu. He is the Director of SACRED, an NGO which promotes the right to education, strives to enhance livelihood and aims to establish gender equality among indigenous people of the Jawadhu Hills, India. As Director of SACRED, Marappan is actively involved in planning, implementing, monitoring and evaluating various Human Rights activities for the native people of the Jawadhu Hills. More specifically, this involves conducting primary education to indigenous children, offering skill training to adolescent indigenous girls and creating an awareness regarding the right to own property. Marappan strives to eliminate the deep rooted crime of female infanticide, as well as domestic and gender based violence. He intends to gain greater knowledge and understanding of International Human Rights standards with the hope of improving his advocacy skills so that he can fight for the rights of his indigenous people.

INDONESIA

Gunawan Anjar Sukmana, *AMAN Java (Indigenous Peoples Alliance of the Archipelago)*

Gunawan belongs to the Indigenous group Dukuh in West Java and works as Information and Communications Officer for the Indigenous Peoples Alliance of the Archipelago (AMAN). AMAN is an independent social organisation composed of indigenous peoples communities from around Indonesia. It aims to support indigenous peoples struggling for their existence and rights over sovereignty and management of natural resources. As a member of the 'Education for All' program, Gunawan assists in striving for equal opportunity to education and access for all to education. He has provided non-formal education for junior high school students through community learning centres. He hopes to be an advocate for education and contribute to creating a more literate society.

Olga Hamadi, *KontraS Papua (The Commission for Disappearances and Victims of Violence)(KontraS)*

Olga is the Coordinator for KontraS Papua, an organisation which aims to promote political awareness of victims of abuse in order to fight for justice in Papua. It fights for each person's right to be free from all forms of violence and repression, and strives for a democratic society. As Coordinator, Olga is responsible for supervising the overall running of the organization, from monitoring staff to planning functions to evaluating and developing programs for the staff. She has provided legal assistance, advocated against cases of violence committed by the police and military, provided law and human rights education to village communities, and been involved in advocacy for women's development in the Papua market. Olga sees the lack of government will and lack of education as the biggest challenges in promoting human rights in Papua and hopes to continue her work to stop violence and stop stigmatisation of Papuans as separatists, to advocate the establishment of Human Rights Courts in Papua, and to encourage the legal process against the violations of human rights and address the issue of reconciliation in Papua.

MALDIVES

Aishath Imthishal Ibrahim, *Human Rights Commission of the Maldives (HRCM)*

Aishath is Secretary at the Investigations Department of the Human Rights Commission in the Maldives. The HRCM aims to promote and protect human rights under the Maldives Constitution, Islamic Shari'ah and regional and international human rights conventions ratified by the Maldives in order to create a society which abides by human rights, democracy and the rule of law for everyone.

MALAYSIA

Fadiah Nadwa, *Lawyers for Liberty*

Fadiah Nadwa is a practicing lawyer and the Campaign Director for Lawyers for Liberty in Malaysia. Lawyers for Liberty is a human rights organisation that seeks to challenge oppressive laws and acts perpetrated by public authorities, by pushing for accountability and law and policy reform. As Campaign Director, Fadiah's role is primarily to coordinate and execute activities run by the organisation. This involves public campaigning, test case litigation and intervention, parliamentary lobbying, independent policy analysis, briefing and research and training and events. Fadiah work's involves working directly with the victims of human rights violations and with the government and/or other public authorities involved. Currently Fadiah is working on cases of forced evictions carried out by the government, under the pretext of developing the occupied land. Fadiah aims to use knowledge and skills acquired in the training to push for law and policy reform in line with international human rights standards.

NEPAL

Prakash Khadka, *Catholic News Asia (ucanews.com)*

Prakash is a volunteer with Caritas Nepal, a part time correspondent for Catholic News Asia and a member of Pax Romana. Caritas Nepal works to create an equitable, just, peaceful, democratic and pluralistic society where people are respected and cooperate without any discrimination to realise the fundamental and universal principles of Human Rights. As a volunteer, Prakash assists in executing various projects in the Gender Department on anti-trafficking and safe migration. For Catholic News Asia, regarded as Asia's most trusted independent Catholic news source, Prakash provides analytical pieces and news regarding ongoing social issues. Pax Romana is an international federation of Catholic people created as a response by Catholic university lecturers and students on the need to build a peaceful world after experiencing two world wars. As an Ad-hoc coordinator member of Pax Romana, Prakash facilitates basic human rights training, conducts leadership programs and is a representative at peace workshops and inter-religious dialogues.

Shaurabha Subedi, *Women's Rehabilitation Center (WOREC)*

Shaurabha is a Program Coordinator for the Women's Rehabilitation Center. The WOREC works with grassroots people in order to resolve major socioeconomic, cultural and human rights injustices prevalent in Nepal and aims towards attaining social justice and sustainable livelihood. Currently, WOREC operates various Anti-Trafficking, Advocacy, Women's Health, Child's Rights and Community Development programs. Through her role as Program Coordinator, Shaurabha has organised campaign based activities, developed programs and reports, implemented plans in the field, and coordinated program activities and plans specific to projects with other organisations. She works extensively for the protection of women's rights and human rights within the Economic, Social and Cultural Rights (ESCR) Campaign. Shaurabha once held the position of Vice President of the Forum for Women Law and Development and aims to continue to advocate for women's rights as WOREC has been implementing programs to address violence against women in Nepal.

PAKISTAN:

Ayaz Ali Chandio, *Indus Institute for Research and Education (IIRE)*

Ayaz is an Advocacy and Lobbying Officer at the Indus Institute for Research and Education, an NGO whose mission it is to facilitate civil society efforts through the networking of partner organisations to enhance their capacity to produce qualitative and tangible human development outputs. In his role, Ayaz develops social lobbying programs for social and human rights issues, especially for women, children, minorities and Indigenous populations and marginalised community's rights. He has organised workshops, seminars, and trainings and conducted meetings with political leaders to

lobby for the people of Sindh. In the past, Ayaz has lobbied on various issues such as water crises, climate change, women's rights, and human rights. Ayaz plans to gain more skills and knowledge regarding human rights advocacy in order to transfer those skills to people in Pakistan, especially to organisations without networks, and to promote the human rights of the Indigenous Sindh.

THAILAND:

Jasmin Lutzi, *Truth for Reconciliation Commission of Thailand (TRCT)*

Jasmin is Foreign Affairs Officer of the Truth for Reconciliation Commission of Thailand. The Commission is responsible for investigating and determining the truth about the violence that occurred on April and May 2010 and recommends plans for recovery and measures to reduce social conflict. As the Foreign Affairs Officer, Jasmin coordinates meetings and corresponds on any Commission matters with embassies, diplomats and international organisations, as well as providing answers to international media on related issues. She oversees the running of international level events, assists international experts supporting the Commission's work and acts as a liaison to the international community.

Sutharee Wannasiri, *Amnesty International Thailand (AI Thailand)*

Sutharee is Campaign Coordinator for Amnesty International Thailand. Amnesty International is a global movement that campaigns to end grave abuses of human rights. Sutharee is responsible for planning, implementing, monitoring and evaluating Campaign Operational Plans such as activism workshops, seminars, public demonstrations and advocating and lobbying with government organisations. She has worked on three main campaigning topics: Human Rights for Burma, Abolish the Death Penalty, and Freedom of Expression, and conducted many human rights sessions. She also organized a 'Write for Rights' Campaign on Human Rights Day, a letter-writing event to free prisoners of conscience worldwide. She has previously worked with the Asia Foundation to produce a national TV program titled 'Let's Talk Rights', and also assisted in producing a cartoon animation talking about human rights in the Constitution. Sutharee plans to better understand human rights standards and various mechanisms in order to accomplish her goal of ending the death penalty and promote greater expression of freedom in Thailand.

THE PHILIPPINES:

Maria May-I Fabros, *Global Call to Action against Poverty Philippines (GCAP)*

May-I is Project Coordinator for the Global Call to Action against Poverty Philippines organisation. GCAP brings together trade unions, NGOs, women's and youth groups, community and faith groups in order to call for action from world leaders to end to poverty & inequality. In her role, May-I is currently overseeing the 'I Claim My Rights' campaign aimed at pushing the government to ratify the Optional Protocol for the International Covenant of Economic, Social and Cultural Rights. She is responsible for mobilising, organising, collaborating and building partnerships with various anti-poverty stakeholders from civil society organisations to government departments. May-I hopes that more human rights information and skills will strengthen and deepen her advocacy work, especially in the analysis of issues that GCAP focuses on, such as inequality, housing and food.

TIMOR-LESTE

Henrique Soares Ximenes, *UNMIT (United Nations Integrated Mission In Timor-Leste)*

Henrique is a Language and Administrative assistant at the United Nations Integrated Mission in Timor-Leste. He is responsible for translating and interpreting office documents on human rights reports in order to assist the office of the UN Police Commissioner. Henrique was the Deputy Head of the Social and Politic Faculty at the University of Dili, and plans to write a thesis on human rights

violation during political and military crises in Timor-Leste. He has previously provided civic education training on human rights.

Amorim Vieira, UNMIT (United Nations Integrated Mission In Timor-Leste)

Amorim is Human Rights Officer in the Human Rights and Transitional Justice Section of UNMIT. He monitors court trials of cases recommended for prosecution by the UN Commission of Inquiry (CoI) and provides input for follow up reporting or input to public reports on transitional justice and human rights issues in general. He also works on public outreach activities at the district and sub-district level on issues relating to human rights and accountability, transitional justice issues, as well as issues related to vulnerable groups such as women's and children's rights. He hopes to expand his knowledge about the application of human rights in day to day activities and to learn more about the rights of Indigenous peoples at the DTP training.

Nicolau Freitas de Sa, UNMIT (United Nations Integrated Mission In Timor-Leste)

Nicolau is Human Rights Monitoring Assistant in the Human Rights and Transitional Justice Section of UNMIT. He monitors the human rights situation in the eastern region of the country through information gathering from visits to detention facilities, courts, hospitals, and other state institutions, interviewing victims of human rights violations and documenting complaints. He analyses the information and trends, identifies human rights issues and protection needs of vulnerable groups and brings relevant human rights information to the attention of the monitoring and protection unit and coordinators of UNMIT. He hopes to improve his skills in developing a good working relationship with the government in the promotion of human rights in Timor Leste.

Francisco Mau Leki, UNMIT (United Nations Integrated Mission In Timor-Leste)

Francisco is a Team Assistant at UNMIT. He was previously a translator for the International Force in East Timor (INTERFET), an English and Portuguese language assistant for the UN Mission in East Timor (UNMISSET) and the UN Security Force (UNSF) in the re-stabilization of law and order between 2004 and 2005, and with UNPOL in 2005 to provide verbal and written translation for the training of the National Border Police Unit.

Teresinha Santos Da Costa, UNMIT (United Nations Integrated Mission In Timor-Leste)

Teresinha is a Language Assistant and Interpreter at the UNMIT for the Oecusse district. She formerly worked at UNTL as a lecturer and as an English teacher at the Covalima Youth Center.

Carlito da Costa Bobo, UNMIT (United Nations Integrated Mission In Timor-Leste), Carlito is Judicial Affairs Officer at the Administration of Justice Support Unit at UNMIT. He provides legal support and works with his national counterparts to implement the Timor Leste Justice Sector Strategic Plan. He analyses and comments on draft legislations, and works with the unit chief on legal and justice related issues. He also networks with national counterparts and international partners.

Juliao da Costa Gomes, UNMIT (United Nations Integrated Mission In Timor-Leste)

Juliao is a language assistant in UNMIT and UNPOL in the Oecusse District. He compiles and translates documents from English to Tetun or Indonesian and vice versa. His work also involves accompanying UNPOL and PNTL (National Police of East Timor) Sections to provide verbal translation. He hopes to gain and improve his knowledge and capacity around human rights.

Francisco Regu Bere, UNMIT (United Nations Integrated Mission In Timor-Leste)

Francisco is the Language Assistant Team Leader in UNPOL Suai, Covalima. He manages and coordinates the language assistants for UNPOL, assigning them to relevant teams, and is the point person for addressing any issues raised by them. He is the interpreter for the UNPOL Commander of Covalima district, providing both written as well as verbal translations.

AUSTRALIA:

Tahlia Wanganeen, *Aboriginal Legal Rights Movement (ALRM)*

Tahlia is an Indigenous woman from the Narungga community and was a Solicitor at the Aboriginal Legal Rights Movement Port Augusta office where she provided legal advice and representation to Aboriginal people. Through her work with the ALRM, Tahlia has represented clients on human rights and discrimination issues in courts, assisted in recent Stolen Generation cases in South Australia through the use of international human rights conventions, and assisted in ALRM claims on behalf of Aboriginals victims of the UK Nuclear tests in South Australia. Tahlia intends to use the knowledge and skills gained from this training for national and international advocacy concerning the basic rights of Aboriginals, and help change the systemic and entrenched racism which they are subject to.

Amala Groom, *National Indigenous Youth Advocacy Committee (NIYAC)*

Amala is a Wiradjuri Indigenous person and holds various positions in organizations that work for issues concerning Indigenous peoples in Australia. She is the Interim Director of NIYAC, the Co-Director of FIRDA, a Legal, Research and Policy Development Officer for Umpiyara, and a Research Assistant for Jumbunna. NIYAC is a Committee which advocates for Australia's Indigenous peoples, where Amala oversees the general direction and development of the committee, as well as creating business plans, communication strategies and pilot campaigns. FIRDA is a foundation which offers strategies to expand the way business, communities and individuals from around the world work with Indigenous communities in Australia. As co-director, Amala is responsible for writing funding proposals, organising workshops and facilitating events. Amala also participated in the United Nations Indigenous Youth Caucus the United Nations Permanent Forum on Indigenous Peoples.

Manuela Seiberth, *Australian Red Cross*

Manuela is the International Humanitarian Law Officer at the Australian Red Cross. In her role, Manuela conducts advocacy work around the Geneva Conventions and other protocols by promoting International Humanitarian Law in the Northern Territory. She runs training courses for lawyers, medical practitioners, teachers, journalists and students in the humanitarian sector, and gives guest lectures at Charles Darwin University. Manuela is also responsible for maintaining the standards of volunteers and groups working under the Red Cross emblem. Manuela was previously a support worker and volunteer coordinator at Melaleuca Refugee Centre, Torture and Trauma Survivors of the NT Incorporated (MRC) where she worked with people from refugee backgrounds on advocating their Human Rights. She hopes that through this training, she will further develop her understanding of human rights issues to assist her in her humanitarian advocacy work.